



## Society Looking to Expand it's Board of Directors!



*Dianne Magor, Executive Director ,  
PacificCARE*

The Pacific Child and Family Enrichment Society was formed by a group of child care specialists who worked together formally and informally over a period of 15 years. In 1989 they formed a "Not for Profit" society that sponsors programs to provide support to parents and caregivers.

We believe that children are the future; and that child care lasts a lifetime.

Pacific Child and Family Enrichment Society believes the community has a responsibility to provide the best possible support to families. Families need access to information, resources, child care referrals, growth/bonding experiences, and a supportive network in order to improve and maintain a healthy family life.

If you are passionate about what services we provide to children and families and would be interested in volunteering on the board, we are looking for you! We would like to expand our board so that there is representation from all the regions that PacificCARE serves. The current board members are dedicated and have become the heart and spirit of the organization by giving of themselves to enrich the lives of others. We give a big thank you to one of our dedicated board members, Glenda Craven from Victoria B.C., who recently retired. We are grateful for her hard work and service to our PacificCARE family.

The purpose of our Board of Directors is to establish or continue the legal existence of our Society, and ensure PacificCARE meets the legal requirements for the conduct of the agency business and affairs.

The Board of Directors adopts policies, which determines the purpose, governing principles, functions, activities and courses of action of the Society. Therefore, Board Directors are legally and morally responsible for all activities of the Society. The Board is responsible for determining agency policy, approving the annual budget and determining the goals of the society.

Key responsibilities involve: Policy Administration, Evaluation, Public and Community Relations, Personnel (Employs Executive Director) and finance.

We are proud to say that PacificCARE is meeting the highest of standards by being an accredited agency by the "Council of Accreditation (COA)", since 2007. Although the designation lasts for a four-year period, PacificCARE is currently working towards being re-accredited for 2011.



*Thank you for all your years of  
dedicated service Glenda!*

Board Members follow a Code of Ethics which states that they represent the interests of all people served by the society, that they do not use the Society or their service on the Board for any personal, political, religious advantage, or the individual advantage of their friends or supporters.

The Board Members keep information confidential and do nothing to violate the trust of those who elected them to the Board or those they serve. They also approach Board issues with an open mind and are prepared to make the best decision for the whole Society. They also focus their efforts on the Mission of the Society and not on their personal goals.

The ten basic responsibilities of a Non Profit Board include:

- ✦ Determining the Society's Mission and Purposes,
- ✦ Selecting an Executive Director,
- ✦ Supporting the Executive Director,
- ✦ Ensuring effective planning,
- ✦ Ensuring adequate resources,
- ✦ Managing resources effectively,
- ✦ Determining and monitoring the Society's Programs and Services,
- ✦ Enhancing the Society's public image,
- ✦ Serving as a Court of Appeal and assess its' own performance through performance quality improvement,
- ✦ Board policy determines what the organization will do.



*Rebecca Lin our newest member on our Board of Directors.*

The Board of Directors meets monthly to hear about the progress of the various goals and objectives of our Society, to hear reports from the Executive Director, Finance Officer, Coordinator of Programs and the Administrative Officer. It is also a time to make policy decisions, provide guidance and support to the Executive Director, to communicate, plan and ensure that we are meeting the legal requirements for board meetings in compliance with the Society's Act.

We meet on the third Monday of the month at the Nanaimo office from 5 pm - 7 pm and dinner is provided. We are also forward thinking and are in the process of making web cams available at our outreach regions to enable individuals interested in joining the board to attend our monthly meetings from a distance.

The Board, Executive Director and the team work cohesively and collaboratively to ensure that we are living our vision which is:

*Pacific Child and Family Enrichment Society  
inspires diverse, intergenerational relationships  
by engaging communities and creating valued services  
to enrich the lives of individuals of all cultures.  
Empowering communities to thrive through education,  
Support and collaborative relationships.*

We appreciate hearing from you. Thank you to all of our caregivers for the wonderful work you do day to day with our children and families. Spring is almost here. Enjoy the sunshine and be well.

**Dianne Magor,  
Executive Director**



*Our Board of Directors as of April 2009 at our 20th Anniversary Gala, from left to right; Christine Walker, Jeff Boegel (no longer serving on the board), Breanna Viala, Heather Campbell, Rebecca Lin and Sandy Coones, missing from this photo is Glenda Craven.*

### **Interested in being a part of our family?**

If you are interesting in joining the Society and becoming a Board Member you can find application forms on our website at <http://www.pacific-care.bc.ca/board.php?page=about>.

## Haiti Disaster Relief



Struck by the devastation of the recent earthquakes in Haiti, Dianne Magor, Executive Director of PacificCARE came up with the idea to use the dollars collected from our Casual Friday program to provide financial assistance to the relief effort. Staff involved in the Casual Friday charitable contributions program all agreed to distribute their contributions in this way. In an effort to support this decision the Board of Directors agreed to match the staff's contributions dollar for dollar. Donations were made through the Canadian Red Cross. If you have been wanting to help and haven't yet or would like to do more check out the Canadian Red Cross website at <http://www.redcross.ca/>.

### 2010 Board Of Directors

<b>President</b>	Christine Walker
<b>Vice President</b>	Vacant
<b>Treasurer</b>	Sandy Coones
<b>Secretary</b>	Breanna Viala
<b>Member at Large</b>	Heather Campbell
<b>Member at Large</b>	Rebecca Lin
<b>Ex-Officio</b>	Dianne Magor



### MEETING DATES FOR THE BOARD OF PACIFIC CHILD AND FAMILY ENRICHMENT SOCIETY

are held every  
Third Monday of the month at 5:30 pm.

**March 15, April 19 and May 17**  
Everyone Welcome (please RSVP)

If you would like to join us, please email the  
PacificCARE Head Office in Nanaimo at  
[mailbox@pacific-care.bc.ca](mailto:mailbox@pacific-care.bc.ca)